



CORPORATE SOCIAL RESPONSIBILITY

Fresh Thinking, Lasting Impact

With over one trillion bags closed, Kwik Lok delivers innovative solutions that extend shelf life, enhance food safety, and support a more sustainable future.

Who is Kwik Lok?

Global leader in bag closures—family-owned, proudly independent, and innovating since 1954.



Our Mission

To create an inclusive culture that fosters innovation to increase the success of our customers and health of the planet.

Our Vision

To lead the way in innovating reliable, sustainable packaging, and new product solutions that improve the lives of our employees, customers, and communities.

6

Manufacturing Plants

300

Employees

~100

Countries Served

3rd

Generation, Family-owned

The Kwik Lok Way

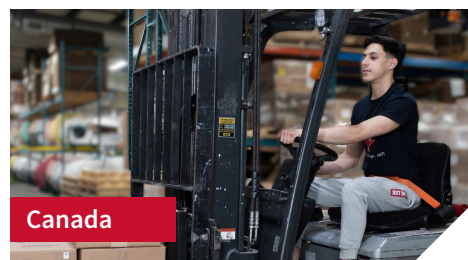
We believe every employee plays a role in creating a healthier world—through collaboration, respect, and innovation. Our core purpose is to create a world where people feel they matter, knowing their contributions will change the future and help all beings thrive.



Yakima



New Haven



Canada



Australia



Japan



Ireland



View our full Corporate Social Responsibility Report

August 2025

Learn more about how we're redefining packaging at [kwiklok.com](https://www.kwiklok.com)

How Our Values Drive Positive Change

At Kwik Lok, our values guide us to think bigger, act responsibly, and create lasting impact.



Opportunity

Unlocking access to education and economic success:



- Starting pay at Kwik Lok is well above the minimum wage for each of our facilities
- Unlimited access to LinkedIn Learning across all global locations
- Provided loan forgiveness for 6 students at Heritage University
- Board of Directors is 100% women

Well-Being

Improving the physical, mental, and emotional health of our people:



- 83–90% of employee medical premiums covered in North America
- Certified Mental Health Allies available to employees at all facilities
- Health coverage includes reproductive and prosthetic care
- 100% of employees have 8 hours of paid volunteer time each year to volunteer in their community



Stewardship

Protecting people, places, and the planet:



- Carbon emissions are down approximately 20% to date with the next phase of climate strategy now underway
- Completed first-ever biodiversity assessment
- We use only municipal water for sanitation and staff needs
- Member of Canada, U.S. and ANZPAC Plastics Pacts to drive global circular economy
- We have given over a quarter of a million dollars to 15 non-profits to support food security in our communities

Innovation

Driving sustainable packaging and process solutions:



- Fibre-Lok: 100% cellulose from post-consumer waste
- Our company was recognized for sustainable innovation at the Global Produce and Floral trade show where we showed our Enviro-Lok product
- We are working with partners like GS1 to utilize 2D barcodes which enhances tracing and tracking and offers greater transparency to the consumer
- 2D barcodes help to increase food safety and have the potential to reduce food waste



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