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YAKIMA, Wash. – Kwik Lok Corporation, <u>BB #:145509</u>
(https://apps.bluebookservices.com/bbos/CompanyDetailsSummary.aspx?
RL=CM&CompanyID=145509) headquartered in Yakima, Washington, has created two new positions, Chief People Officer and Global Director of Marketing and Communications.

Both positions are aimed at creating global consistency, while at the same time creating a culture of engagement and inclusion at Kwik Lok.

Christy Pettey, currently Kwik Lok's Director of Human Resources, has been asked to step into the new Executive role of Chief People Officer (CPO). Pettey has been with Kwik Lok since December 2020. Prior to her work at Kwik Lok, she held a variety of roles at Bechtel National, Inc. over the course of a 15-year tenure.

At Bechtel, Pettey was responsible for a wide array of human resources activities including staffing, training, change management, and talent management. In her new role, Pettey, a Six Sigma Back Belt, will be responsible for Kwik Lok's total "people strategy" and global culture, overseeing all human resource activity for the company.

"Our goal is to create an environment where employees can learn, grow and be curious. We want our employees to be comfortable expressing ideas. It is important that this is a global role with visibility and advocacy on our Leadership Team" said CEO, Don Carrell.

In addition to the CPO role, Kwik Lok has asked Karen Reed to formally expand her role as Global Marketing and Communications Director. This role is responsible for supporting the global brand as well as all corporate communications including public relations, marketing, and employee communications.

Reed has been with Kwik Lok for over three years and has spearheaded the development of Kwik Lok's renewed brand identity and the successful launch of Eco-Lok, the world's first sustainable closure. Before joining Kwik Lok, Reed was the Director of Marketing and Communications for Seattle Public Utilities in, Seattle, Washington, where she oversaw all corporate communications, marketing, outreach, and employee communications for the utility.

Ron Cardey, Sr. VP of Customer Engagement commented, "Kwik Lok is privileged to sell our products in almost 100 countries around the world. It is our intention that no matter where your business is located you will have a consistent, positive experience and our employees will have the tools to make that possible. By creating this role, we are working to assure that all of our plants and offices are working together with the same goals and objectives."

About Kwik Lok

Founded in 1954, Kwik Lok is the global market leader in bag closures. The company produces billions of bag closures every year for baking and produce industries and the machinery for customers to print and apply closures. Kwik Lok brings over 67 years of expertise to deliver advanced engineering and trusted design. Kwik Lok is owned by third-generation family leadership, with a vision to drive greater sustainability in the industry. Learn more at www.kwiklok.com/)

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